

Higher Level Teaching Assistant (HLTA)

Start Date ASAP

Monday to Friday 8.15am – 3.45pm (35 hours) (1/2-hour unpaid lunch)

Term-time plus inset days

Grade 6 – Scale Points 16 - 22

Full Time Equivalent Salary £31,525 - £34,811

Actual salary is £25,507 (£16.34 per hour)

This is an exciting opportunity to join Kingsleigh Primary School as a Higher Level Teaching Assistant working alongside our existing teaching team. The role will predominantly be to support in Early Years and Key Stage 1 but you may be asked to support in other year groups.

Kingsleigh Primary School is a community where all are welcomed valued and heard. Feeling safe and happy are at the heart of what we do to ensure we succeed as lifelong learners. We embrace individual qualities to ensure Kingsleigh is a community ***‘where everyone can be great’***.

We have 3 core values that underpin the behaviour ethos of our school community and are promoted throughout all areas of life at Kingsleigh and beyond: Belong Aspire Respect.

We’re looking for someone who has experience of covering classes and is a team player, who will bring confidence, enthusiasm and motivation to the classroom. We want someone who enjoys leading learning, covering in teaching classes and directly influencing pupil progress across the school.

Key Responsibilities:

- Deliver and adapt lessons for whole classes and small groups
- Use formative assessment during lessons to adjust tasks
- Use questioning skills to ensure pupils make strong progress
- Provide high quality feedback that pupils act on
- Consistently implement the school’s behaviour policy
- Act as trained safeguarding professional in line with school policies
- Provide feedback to class teachers and parent/carers as directed by the class teacher

We are looking for someone who brings warmth, commitment and a genuine belief in our children. You will:

- Be an experienced HLTA
- Be able to communicate clearly and professionally with colleagues and families
- Be confident using IT systems and maintaining accurate records
- Work well as part of a team and are able to build positive relationships

What we can offer:

- A large, friendly and enthusiastic staff team where everyone works together and is genuinely proud of what we've created.
- A forward-thinking approach to teaching and learning where risk taking is celebrated and where continuous learning is encouraged through professional development opportunities.
- A modern, spacious, purpose-built and well-resourced learning environment.
- Energetic and enthusiastic children who respond well to the creative curriculum we provide.

If this sounds like the kind of school you would like to work in, we look forward to showing you what we are all about. Please visit our school website (www.kingsleighprimary.co.uk) and our Instagram page which will give you a good flavour of life at Kingsleigh Primary School. Tours of the school are encouraged and can be arranged by emailing Julie.atkinson@kingsleighprimary.co.uk.

Please complete the attached application form and email it directly to Julie.atkinson@kingsleighprimary.co.uk.

Closing date/time for applications: Sunday 27th September 2026

Interviews will be held during: TBC

Safeguarding

Our school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Our recruitment and selection practices reflect this commitment. All successful applicants will have rigorous background checks, including enhanced DBS checks and online search check.